

## **Modern Slavery Act 2015 Disclosure Statement**

"Wincor Nixdorf AG and its worldwide subsidiaries and affiliates ("Wincor Nixdorf") support human rights and social responsibility, as set forth in our Code of Conduct and Supplier Code of Conduct. Wincor Nixdorf engages in efforts to monitor its operations and supply chain and supports the elimination of any discovered form of human trafficking or modern slavery.

Wincor Nixdorf's suppliers are required to follow the Supplier Code of Conduct, which prohibits suppliers from engaging in human trafficking, slavery, child labor, or any other form of forced or involuntary labor. Wincor Nixdorf's employees are asked to report violations of our Code of Conduct or Supplier Code of Conduct to internal reporting channels (e.g. supervisor, Compliance Office, HR department) or through our external ombudsman.

Non-compliance with our legal and ethical standards may result in disciplinary action.

Furthermore, in order to identify risks as early as possible and respond accordingly, we Wincor Nixdorf have developed special processes and tools for choosing and managing suppliers:

Potential suppliers must be checked carefully prior to signing contracts. These checks will include examining the integrity of the potential supplier's managers and decision makers.

In this respect, Wincor Nixdorf endeavor to complete general background research on every potential supplier in advance of any planned project where legally able to or as soon as realistically possible in accordance with Wincor Nixdorf guidelines of supplier integrity check .

We expect of the suppliers we screen and select that they abide not only by the contracts they conclude with us, but also by applicable laws and any other relevant regulations in the countries of their head office and international subsidiaries. We have summarized our expectations of suppliers with regard to working conditions, health and safety, the environment and business ethics in the WINCOR NIXDORF Supplier Code of Conduct.

When a supplier is selected, the Wincor Nixdorf compliance principles, stipulated in the WINCOR NIXDORF Supplier Code of Conduct, are to be referenced and included in contracts concluded with that supplier.

Wincor Nixdorf intends to, but does not currently, provide training on human trafficking and modern slavery to employees and management who have direct responsibility for the supply chain."

Paderborn, July 2016

sgd. Dr. Jürgen Wunram